







## WHY LVI?

Leadership Vancouver Island's graduates have:

- enhanced their abilities to lead themselves and others,
- created meaningful connections, and:
- gained the experience, awareness and confidence they need to create positive change in their own lives, organizations, and communities.

### Leadership:

Develops personal leadership skills to enhance workplace effectiveness and supervisory capacity. Provides an effective succession planning tool.

### Growth:

Gives the opportunity to grow and develop leadership capabilities through the learning day content and the community project. Candidates are encouraged to bring these tools to their relationships at home, in the workplace and in everyday life.

### Learn:

Provides course content through 10 learning days delivered by members of the community who are experts in their subject field. It is an adult experiential program rather than an academic exercise. Time commitment outside of the learning days is determined by the scope of their community project.

### Impact:

Gives hands-on learning opportunities needed to realize and grow their potential as individuals and global citizens.

### Empowerment:

Gives the tools to be confident in relationships with coworkers and clients.

### Community:

The community project provides an opportunity to give back to the community in a meaningful way, develop contacts and networks while representing their organization in a positive manner. They find a community partner, develop and complete the project by graduation providing a safe place to practice project management.

### Thrive:

Gives new tools for success in their relationships at home, at work and in the community. Gives the opportunity to develop a personal learning plan with coaching support.

### Leadership grows from the inside out – The Leadership VI Program

*It's our mission to deliver transformational personal and professional development experiences.*

See how we do it - [Leadershipvi.com](http://Leadershipvi.com)



19<sup>th</sup> Year: 2023-2024

- Team Let It Grow, "Nurturing Knowledge For Pollinator Advocacy" Partner: Nanaimo and Area Land Trust
- **Team VIP**, "Volunteer Vancouver Island Passport" Partners: Qualicum Beach Chamber of Commerce and Society of Organized Services
- **Team Food For Thought**, "Farm Discovery Day: Community Engagement & Agricultural Education" Partner: Nanaimo Foodshare Society
- **Team Community Buzz**, "Busy Bees Club: Exploring the World of Mason Bees" Partners: Bee Canadian & Departure Bay Elementary Eco-School

18<sup>th</sup> Year: 2022-2023

- Team Untrashers, "Awareness & Inspiration of Better Recycling Habits" Partner: City of Nanaimo
- **Team Afloat**, "Attracting Future Lifeguards: Opportunities & Training" Partner: City of Nanaimo: Parks, Recreation & Culture
- **Team Jammies**, "Inspire, Inform, Engage Youth Through Games to Care for Our Planet" Partner: Aspengrove School & City of Nanaimo

17<sup>th</sup> Year: 2021-2022

- **Team Young at Heart**, "Increase Physical Health & Wellbeing In School Children" Partner: City of Nanaimo: Parks, Recreation & Culture
- **Team T-Equity**, "Computer Technology for Youth to Support Learning" Partner: Tillicum Lelum & City of Nanaimo
- **Team Learning Today**, "Leading Tomorrow: One Day Leadership Training Session for Youth" Partner: Learning Alternatives Nanaimo

16<sup>th</sup> Year: 2020-2021

- **Team Collaboration**, "Build Literacy In Vancouver Island Communities" Partner: Literacy Now & Vancouver Island Regional Library
- **Team Hearts To Hold**, "A Community Together: One Bracelet at a Time" Partners: Nanaimo Family Life

15<sup>th</sup> Year: 2019-2020

- **Team Soul To Soul**, "Hike-a-Thon Fundraiser & Community Awareness" Partners: School District 68 & Take A Hike Foundation
- **Team Beachwood**, "Oceans & Waterways Free from Plastic Waste" Partners: Nanaimo Airport & Mount Arrowsmith Biosphere Region
- **Team Smartsapes**, "Promoting Environmentally Friendly Lawns & Landscapes" Partner: Nanaimo Community Gardens Society

14<sup>th</sup> Year: 2018-2019

- **Team Community In My Backyard**, "Community Event: Cowichan Valley and Beyond" Partner: Social Planning Cowichan
- **Team Connecting Communities**, "Food Security and Sustainability in Nanaimo" Partners: Vancouver Island Multicultural Society & Foodshare
- **Team Grow**, "Create Guide of Resources for Elderly in Campbell River" Partners: Campbell River Seniors Center

13<sup>th</sup> Year: 2017-2018

- **Team Big Ideas**, "Water Project Healing Gardens @ Swan-Naw-As First Nation" Partner: Mount Arrowsmith Biosphere Research Institute
- **Team Spread the Word**, "Construct a Little Library" Partner: Literacy Nanaimo
- **Team Starfish**, "Cowichan Neighborhood House Community Safety Walk" Partner: Cowichan Neighbourhood House

To learn more, see all our  
community projects  
@ [leadershipvi.com](http://leadershipvi.com)





LEADERSHIP



EMPOWERMENT



GROWTH



COMMUNITY



LEARN



THRIVE



IMPACT



<b>Welcome</b>	<ul style="list-style-type: none"><li>• Participant Orientation, September</li><li>• Program History; Who's Who in LVI; Program Requirements</li></ul>
<b>Opening</b>	<ul style="list-style-type: none"><li>• Retreat, September weekend in Lake Cowichan</li><li>• Day 1 "What is Leadership"</li><li>• Day 2 "The Bigger Picture: Leadership and Our Community"</li></ul>
<b>LD #1</b>	<ul style="list-style-type: none"><li>• Laying the Groundwork for Leading, October</li></ul>
<b>LD #2</b>	<ul style="list-style-type: none"><li>• Leading Change In a Complex World, November</li></ul>
<b>LD #3</b>	<ul style="list-style-type: none"><li>• Navigating Teams, December</li></ul>
<b>LD #4</b>	<ul style="list-style-type: none"><li>• Community Project Presentations, January</li></ul>
<b>LD #5</b>	<ul style="list-style-type: none"><li>• Connecting Through Communication, February</li></ul>
<b>LD #6</b>	<ul style="list-style-type: none"><li>• Leading To Empower &amp; Engage, March</li></ul>
<b>LD #7</b>	<ul style="list-style-type: none"><li>• Inclusive Leadership &amp; Valuing Diversity, April</li></ul>
<b>LD #8</b>	<ul style="list-style-type: none"><li>• Leadership as a Journey, May</li></ul>
<b>Grad</b>	<ul style="list-style-type: none"><li>• Program Graduation, June</li></ul>

“

Never doubt that a small group of thoughtful committed citizens can change the world. Indeed, it is the only thing that ever has.”

”

Leadership  
grows from the  
inside out





### **Our program provides:**

- A unique and amazing opportunity to develop your leadership potential
- Practical skill development
- Time to practice and integrate the new learning
- A supportive group environment
- Curriculum designed for adult learners

### **Apply for our program if you:**

- Have a desire to contribute, at a meaningful level, to the program (through life experiences, knowledge, skill, etc.).
- Are receptive and open to new ideas and opinions of others.
- Have an awareness of issues facing the community.
- Commit to serve your community, even after completion of the program.
- Are interested in becoming part of a network of informed community leaders.

### **Attendance & Commitment:**

- Attendance is mandatory at the overnight Retreat in September.
- Monthly Leadership Day attendance is required throughout the length of the program. Participants who miss more than two sessions may not be awarded a certificate. We require you commit to completing the ten-month program.
- Full and complete participation in team community project.
- Completion and submission of a Personal Learning Plan.
- Take responsibility and be accountable for your personal learning.

### **Investment:**

- Tuition: Tuition is \$3,950 and is due upon acceptance into the program. The tuition can be paid by the participant's sponsor organization/employer. They may be provided interim reports on your progress.
- Commitment Fee: Each participant is expected to contribute a minimum of \$500 towards tuition, subject to negotiations between the participant and sponsor organization \ employer. If you are not selected, your deposit will be refunded.
- Financial Assistance: A limited number of scholarships are available. If you would like to apply for a scholarship, please include a letter outlining your request and reasons.
- A fee payment plan may be arranged.
- Please Note: All candidates are financially responsible for their team community project
- Applications received after June 30 will be considered but may be subject to increased fees.

### **Withdrawal Policy:**

- Participants can withdraw from the program through November 30 with some fee forgiveness.
- The cost for leaving the program early will be the \$500 plus \$500 per month for September, October and November based on the timing of the withdrawal.
- No refunds will be approved after November 30.

### **Applications must be received by June 30.**

Applicants will be notified by August 1 if accepted.

For further information contact LVI Recruitment Chair or LVI Coordinator at [info@leadershipvi.com](mailto:info@leadershipvi.com)



Please read carefully and complete each section in full. Write legibly.

**Personal Information:**

Name of Applicant: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Home/Cell: \_\_\_\_\_ Home E-mail: \_\_\_\_\_

Send info to: ☐ Home ☐ Work

Allergies & Dietary Restrictions (please list any known allergies/intolerances):  
\_\_\_\_\_

**Work Information (if applicable):**

Current Position: \_\_\_\_\_  
(or note if you are a student, retired, or working from home)

Present Employer/Agency/School: \_\_\_\_\_

Workplace Address: \_\_\_\_\_

Workplace Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Work E-mail: \_\_\_\_\_

**Emergency Contact Information:**

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Which of these sectors do you feel you best represent?

- |   |  |
|---|--|
| <input type="checkbox"/> Business Sector or Labour Sector     | <input type="checkbox"/> Not-for-Profit Sector                     |
| <input type="checkbox"/> Public Sector (government employees) | <input type="checkbox"/> Other (retired, volunteer, student, etc.) |

**EDUCATION (i.e. degree, diploma, certificate, other relevant credentials)**

\_\_\_\_\_  
\_\_\_\_\_

First Aid Certification: ☐ No ☐ Yes Expiry Date: \_\_\_\_\_

Would you be willing to assist if a medical emergency occurred during a training session? ☐ No ☐ Yes

**VOLUNTEER EXPERIENCE (Not-for-Profit or Organizational affiliations, if any)**

\_\_\_\_\_  
\_\_\_\_\_





Leading Self - Leading With Others - Leading In Community.

Leadership Vancouver Island  
Participant Application Form

GENERAL INFORMATION

Personal Information:

1. Describe your interest and reasons for wanting to participate in the LVI program.

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2. Outline a personal/professional experience or accomplishment significant to you.

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3. Tell us about your personal and/or professional style preference(s).

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4. Describe any professional and community activities you have been or are currently involved with.

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5. From your perspective, describe a significant community issue or challenge.

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6. With respect to question #5, describe ways in which this situation or circumstance could be addressed, resolved and/or improved.

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## Leading Self - Leading With Others - Leading In Community

### Leadership Vancouver Island Participant Application Form

7. References – please provide the name of one reference (professional/employer) and/or attach a Letter of Reference to your application.

Name & Title	Relationship to Applicant	Telephone

8. Interview – as part of the application process, you may be contacted by a member of LVI's Recruitment and Sponsorship Team. Interviews may be face to face or telephone, providing an opportunity to bring forward any questions you may have. Interview content will vary depending upon the applicant, their sponsor/employer and/or if they are requesting a scholarship.

As a participant in the LVI Program, I will grant the Leadership Society of Vancouver Island:

- Copyright and/or use of my photographic images and/or video and/or quotes in various forms of media, including printed or multi-media materials, to be used by or for LVI to assist in publicity, promotion, program advancement, marketing and/or educational purposes.
- The permission to identify me by name, program and such identifiers as class year, graduation date and hometown.
- I hereby realize and accept that I am participating on a voluntary basis and will not receive financial compensation from the photographer, the Leadership Society of Vancouver Island, or any firm publishing and/or distributing the finished product.

I understand and agree to this release, as well as, the undertakings and commitments of the LVI Program as outlined in this Participant Application Form.

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_  
(please print)

**Thank you for your application!**

**Please mail completed application with commitment fee to:**

**The LVI Program, c/o Community Futures Central Island**  
PO Box 447 Parskville, BC V9P 2G5. **Alternately you may email**

**your application to us at:** [info@leadershipvi.com](mailto:info@leadershipvi.com)

**and we can arrange an e transfer.**

Respecting Your Privacy: LVI is committed to respecting your privacy. Your personal contact information will not be published without your permission. It may be shared with Staff, Board members, Facilitators and your classmates to form a cohort listing. Any personal information you provide is managed according to the British Columbia Freedom of Information and Protection of Privacy Act (FOIPPA).

“  
Leadership is ultimately about  
creating a way for people to  
contribute to make something  
extraordinary happen.  
”